



**PAN-PACIFIC AMERICAN
LEADERS AND MENTORS**
Tradition of Service. Strengthened in Community.

P.O. Box 414
Fairfax Station, VA 22039
DECEMBER 16, 2011

From the Chairman's Foxhole –

First of all, I wish the PPALM members a Happy and Safe Holiday Season in 2011!

This past year was exceptionally productive for PPALM especially since my last update to you in the Fall 2011 Update. The annual meeting and reception on October 9, 2011 was attended by about 60 members and guests. We inaugurated the PPALM speaker series with Dr John Hamre, the President/CEO of the Center for Strategic and International Studies (CSIS) and former Deputy Secretary of Defense. He spoke on the importance of organizations like PPALM in advocating and supporting the needs of military and civilian professionals thru mentoring and education. The success of the speaker initiative will enable us to continue with the program in the future.

At the Board of Directors meeting on November 19, 2011, we finalized the revised By Laws as required in the PPALM Strategic Plan 2011-2013, and in concert with IRS reporting requirements to maintain our tax exempt, non-profit status. This is to ensure PPALM is compliant within the established governance rules for the Board members and within the leadership, operations and fiscal functions currently and into the future.

We will announce elections of new Board members not later than January 20, 2012 and to be held not later than March 20, 2012. This will be done thru the PPALM website and other forms of notification. I will appoint new members of the nominating committee who will represent the interest of PPALM members at the national level. Written guidance will also be published to ensure we are compliant with the By Laws in electing new members of the BoD.

I initially appointed a nominating committee on August 20, 2011, but it was adjourned later that month on the recommendation of the BoD because the Nominating Committee found that the by-laws did not adequately address, nor gave sufficient guidance for its role and responsibilities. Additionally, there were insufficient information on notification, slate development, written Chairman's guidance, and actual conduct of the election procedures. With the By-Laws updated to address those issues we can now move forward. Nominees previously submitted during the initial Nominating Committee meeting for the open BoD positions will be maintained and will not be subjected for re-submission.

Of note, I represented PPALM at the 17th Annual Diversity Leadership Conference on 19-21 October 2011 at the U.S. Military Academy in New York. I also met with Colonel Bryan Goda and CPT Joe Abella, PPALM-USMA POCs and spoke to about 44 cadets. While in Hawaii on 23-27 October 2011, I attended the quarterly meeting of PPALM-HI and highlighted the progress of PPALM to date. I also spoke to 4 high school students from Kauai High School who voiced their interests in serving in the military after completing college. Lastly, the U.S. Army Diversity

Office added PPALM to the list of 35 diversity related organizations in their diversity outreach program. To sum, PPALM is on the move as a well recognized mentoring, education and professional development organization at the national level.

On the Horizon

January 2012: Announcement of Election of select BoD openings

March 2012: Election of select BoD openings.

April 2012: PPALM and AAGEN Golf Tournament.

May 2012: Asian American Pacific Islander Heritage Month. Announcement of new BoD members

June 2012: Dept of Defense/Dept of Navy Asian American Pacific Islander Conference at the Pentagon; Asian American Government Executive Network (AAGEN) Leadership and Education Training (with PPALM support)

June 2012: Update Honorary Chair and Board on PPALM progress

Sept 2012: PPALM and University of Hawaii Alumni Association Golf Tournament

Oct 2012: PPALM General Membership meeting and reception in conjunction with the Annual US Army Convention.

Merry Christmas and A Happy New Year!

MG Tony Taguba, USA (Ret)
Chairman